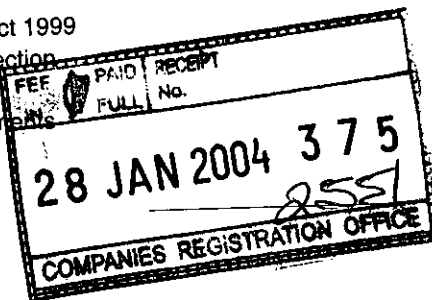


Companies Registration Office

CRO receipt date stamp

Annual Return

Sections 125, 127, 128 Companies Act 1963
Section 7 Companies (Amendment) Act 1986
Section 26 Electoral Act 1997
Section 43, 44 Companies (Amendment)(No. 2) Act 1999
Section 249A Companies Act 1990 (inserted by section
107 Company Law Enforcement Act 2001)
Companies Act 1990 (Form and Content of Documents
Delivered to the Registrar) Regulations 2002



Companies Acts 1963 to 2001

Tick box if bond is attached
note fifteen

Company number

303017

B1 (version 2)

Please complete using black typescript or BOLD CAPITALS, referring to explanatory notes

Company name

PENSIONS AND CONDITIONS ELECTRICAL LIMITED

in full

Return made up to

Day Month Year
3 0 2 0 0 3

note one

Financial year

From Day Month Year To Day Month Year
0 1 0 1 2 0 0 3 3 1 1 2 2 0 0 2

note two

Registered office

ASHFORD HOUSE, TARA STREET,
DUBLIN 2, IRELAND

note three

Other addresses

Address

Register(s)/documents held at this address

note four

Secretary

(Joint Secretary)

Surname

NAUGHTON

Former surname

Forename

DAVID

Former forename

Residential address

91 HOMEFARM ROAD, DRUMCONDRA,
DUBLIN 9,
IRELAND

note six

Donations for political purposes

note seven

Name of person or political party to whom donation was made

Value of donation

NONE

Presenter details

Person to whom queries can be addressed

Name

Grant Thornton

Address

24 - 26 City Quay, Dublin 2, Ireland,

DX number

Telephone number

Email

+353 (01) 6805 805

admin@gt-irl.com

DX exchange

Fax number

+353 (01) 6805 806

Reference number

JOS/JAM

Authorised share capital

note eight

Total _____ made up as follows:

Class	Number of shares	Nominal value per share

Issued share capital

(insert nominal values)

Total _____ made up as follows:

Paid up on shares issued for cash	_____	The sum of these figures must equal the total issued share capital
Considered paid on other shares	_____	
Total calls unpaid	€ _____ 0.00 (E)	
Total not yet called	€ _____ 0.00 (F)	
Total standing to credit of Capital Conversion Reserve Fund <i>note nine</i>	€ _____ 0.00	

Shares issued

Consideration - all cash Class	Number of shares	Total nominal value	Total premium paid	Total amount paid
Totals		(A)		(C)

Consideration - not all cash Class	Number of shares	Total nominal value	Total premium considered paid	Total amount considered paid
Totals		(B)		(D)

Totals

Total number of shares issued (A) + (B)	_____	Total paid and unpaid and considered paid (C) + (D) + (E) + (F)	_____
---	-------	---	-------

This total must agree with the total number of shares held by existing members as stated in the **List of past and present members** section of the return.

Other share/debenture details

note ten

List of past and present members

Persons holding shares on the date to which the annual return has been made up for 2003 (insert year) and of persons who have held shares therein at any time since the date of the last return, or in the case of the first return, the date of incorporation of the company. *note eleven*

notes five and twelve

	Share class	Numbers held <i>note thirteen</i>	Number transferred & date <i>note fourteen</i>	Particulars of transferee <i>note fourteen</i>
Name				
Address				
Folio no.				
Name				
Address				
Folio no.				
Name				
Address				
Folio no.				
Name				
Address				
Folio no.				

Total number held _____

The total number of shares held must agree with the total number of issued shares given in the **Shares Issued** section (total of **(A)** plus **(B)**).

Directors
(including shadow directors)

Surname PRIZEMAN Former surname NONE

Forename CHARLIE Former forename NONE

note five

note six

Date of birth

Day	Month	Year
1 2	0 1	1 9 4 6

Irish resident *note fifteen*

Residential address
note five

29 CLAREMONT CRESCENT
GLASNEVIN
DUBLIN 9, IRELAND

Business occupation
Other directorships

TRADE UNION OFFICIAL Nationality IRISH
Company *note sixteen* (Alternate Dir.) Registered at *note seventeen* Company number
No other directorships

Surname NAUGHTON

Former surname NONE

Forename DAVID

Former forename NONE

note five

note six

Date of birth

Day	Month	Year
1 2	0 2	1 9 5 1

Irish resident *note fifteen*

Residential address
note five

91 HOMEFARM ROAD, DRUMCONDRA
DUBLIN 9
IRELAND

Business occupation
Other directorships

TRADE UNION OFFICIAL Nationality IRISH
Company *note sixteen* Registered at *note seventeen* Company number
No other directorships

Surname GOGGIN

Former surname NONE

Forename GERARD

Former forename NONE

note five

note six

Date of birth

Day	Month	Year
2 7	1 1	1 9 4 2

Irish resident *note fifteen*

Residential address
note five

CARRIG RUA, BAILE NA NDÉISE
WATERFORD
IRELAND

Business occupation
Other directorships

ELECTRICAL CONTRACTOR Nationality IRISH
Company *note sixteen* Registered at *note seventeen* Company number
Germar Electrical Ltd Ireland 134368

Directors
(including shadow directors)

Surname MORGAN Former surname NONE
Forename JOSEPH Former forename NONE
note five *note six*

Date of birth Day Month Year Irish resident *note fifteen*
1 6 0 6 1 9 4 3

Residential address *note five*
"COOLARANE", SILCHESTER ROAD
GLENAGEARY, CO. DUBLIN.

Business occupation COMPANY DIRECTOR Nationality IRISH
Other directorships Company *note sixteen* Registered at *note seventeen* Company number
Mercury Data Networks Ltd Ireland 173638
Mercury Engineering Ltd Ireland 225667
See attached list

Surname WINTERS Former surname NONE
Forename JEAN Former forename NONE
note five *note six*

Date of birth Day Month Year Irish resident *note fifteen*
1 5 1 1 1 9 6 5

Residential address *note five*
163 LACKANASH
TRIM

Business occupation INDUSTRIAL RELATIONS EXECUTIVE Nationality IRISH
Other directorships Company *note sixteen* (Alternate Dir.) Registered at *note seventeen* Company number
No other directorships

Surname HARTE Former surname NONE
Forename KARL Former forename NONE
note five *note six*

Date of birth Day Month Year Irish resident *note fifteen*
0 1 1 1 1 9 6 5

Residential address *note five*
2 BEVERTON PARK
DONABATE

Business occupation ELECTRICIAN Nationality IRISH
Other directorships Company *note sixteen* (Alternate Dir.) Registered at *note seventeen* Company number
C.P. Electrical (Crime Prevention Security) Limited Ireland 176859

Directors
(including shadow directors)

Surname RYAN

Former surname NONE

Forename MATTIE

Former forename NONE

note five

note six

Date of birth

Day Month Year
2 1 0 6 1 9 4 9

Irish resident note fifteen

Residential address
note five

90 FAIRYFIELD, PARTEEN
CO. CLARE
IRELAND

Business occupation
Other directorships

Nationality IRISH

Company	note sixteen	(Alternate Dir.)	Registered at	note seventeen	Company number
M.A. Ryan Electrical Services			Ireland		

Surname KELLY

Former surname NONE

Forename MICHAEL A.

Former forename NONE

note five

note six

Date of birth

Day Month Year
1 0 0 8 1 9 5 1

Irish resident note fifteen

Residential address
note five

CORCULLEN, GALWAY
IRELAND

Business occupation
Other directorships

ELECTRICAL CONTRACTOR

Nationality IRISH

Company	note sixteen	Registered at	note seventeen	Company number
Michael A Kelly Electrical Contractors Ltd		Ireland		90380
Michael A. Kelly Electrical Contractors Ltd		Ireland		90380

Surname WILLS

Former surname NONE

Forename OWEN

Former forename NONE

note five

note six

Date of birth

Day Month Year
0 1 0 5 1 9 4 5

Irish resident note fifteen

Residential address
note five

44 SILVERDALE AVENUE, BALLINLOUGH
CO. CORK
IRELAND

Business occupation
Other directorships

TRADE UNION OFFICIAL

Nationality IRISH

Company	note sixteen	Registered at	note seventeen	Company number
FAS		Ireland		

Directors
(including shadow directors)

Surname **MCCLEAN** Former surname **NONE**
Forename **ROBERT** Former forename **NONE**
note five *note six*

Date of birth
Day: 0 6 Month: 0 3 Year: 1 9 4 5
Irish resident *note fifteen*

Residential address *note five*
28 BERESFORD AVENUE, DUBLIN 9
IRELAND

Business occupation: **FINANCIAL DIRECTOR** Nationality: **IRISH**
Other directorships: Company *note sixteen* **Rotary M&E Services (I) Ltd** Registered at *note seventeen* **Ireland** Company number **19325**

Surname **MCEVOY** Former surname **NONE**
Forename **TERENCE** Former forename **NONE**
note five *note six*

Date of birth
Day: Month: Year: Irish resident *note fifteen*

Residential address *note five*
32 TOWN PARK, SKERRIES
CO DUBLIN

Business occupation: Nationality: Company *note sixteen* **(Joint Secretary)** Registered at *note seventeen* Company number

Surname Former surname
Forename Former forename
note five *note six*

Date of birth
Day: Month: Year: Irish resident *note fifteen*

Residential address *note five*

Business occupation: Nationality: Company *note sixteen* Registered at *note seventeen* Company number

Certification

We hereby certify that (i) this form has been completed in accordance with the Notes on Completion of Form B1, (ii) contains the particulars in respect of the company as at the date to which the return is made up and that (iii) *note eighteen*

- The company is not a private company.
- The company is a private company and has not since the date of the last annual return (or the date of incorporation if this is the first return) issued any invitation to the public to subscribe for any shares or debentures in the company.
- The company is a private company with more than 50 members, the excess of the number of members over 50 consisting wholly of persons who, under section 33(1)(b) Companies Act 1963, are not included in reckoning the number of 50.

Signed Michael Kelly
Director

J. R. [Signature]
Secretary

This Appendix lists the other directorships of the directors of:
PENSIONS AND CONDITIONS ELECTRICAL LIMITED

Director: *Morgan Joseph*

Other current Directorships	Registered at	Comp. No.
Mercury Explosion Protection Ltd	Ireland	124159
Mercury Holdings plc	Ireland	38050
Mercury International Services Ltd	Ireland	243726
Mercury Manufacturing Ltd	Ireland	261118
Mercury Offshore Services Ltd	Ireland	57096

This Appendix lists the past directorships of the directors of:
PENSIONS AND CONDITIONS ELECTRICAL LIMITED

Director: *Morgan Joseph*

Other past Directorships

Registered at

Comp. No.

The Register of Electrical Contractors of Ireland

Ireland

176644



This Appendix lists the alternate directorships of:
Pensions and Conditions Electrical Limited

CHARLIE PRIZEMAN
CHARLIE PRIZEMAN
JEAN WINTERS
JEAN WINTERS
KARL HARTE
MATTIE RYAN

Alternate to OWEN WILLS
Alternate to DAVID NAUGHTON
Alternate to ROBERT MCCLEAN
Alternate to JOSEPH MORGAN
Alternate to MICHAEL A. KELLY
Alternate to GERARD GOGGIN